

Faculty Profile

Name: Dr. Anjali Rai
Designation: Assistant Professor
Teaching Areas: Human Resource Management
Organizational Behavior
Research Interest: Human Resource Management & Firm Performance
Emotional Intelligence
Work-life Balance
Leadership
Employee Engagement
Education: Ph.D. (Management), Banasthali University, Rajasthan, 2014
MBA, UP Technical University, Lucknow, Uttar Pradesh, 2010
B.Sc., Chhatrapati Shahu Ji Maharaj University, formerly
Kanpur University, Kanpur, Uttar Pradesh, 2008



Professional Experience (12+ Years)

1. Since 2023: Assistant Professor, IBS Hyderabad, IFHE University
2. August, 2022 -December 2022: Principal, School of Post Graduate Studies (SPGS), Engineering Staff College of India, Hyderabad.
3. April, 2022 -August 2022: Vice Principal, School of Post Graduate Studies (SPGS), Engineering Staff College of India, Hyderabad.
4. September 2021-April, 2022: Associate Professor, Vignana Jyothi Institute of Management, Hyderabad.
5. July 2016 - June, 2021: Assistant Professor, IMS (Institute of Management Studies) Ghaziabad, Delhi, NCR.
6. January 2016 -July 2016: Assistant Professor, New Horizon college of Engineering, Bangalore.
7. August 2015 -December 2015: Senior Assistant Professor, ABES Engineering College, Ghaziabad, Delhi, NCR.
8. September 2010 -July 2015: Assistant Professor, ABES Engineering College, Ghaziabad, Delhi, NCR.

Research/Selected Publications:

1. Mishra, A.K., Rai, A., Lakhera, G., Upadhyay, R.K. (2022) "Organizational commitment in higher educational institutions: role of leadership and job characteristics", *Int. J. Learning and Intellectual Capital*, 19(2), pp. 107–122, ISSN: 1479-4853. (SCOPUS Indexed)
2. Mishra, A.K., Rai, A., Gujrati, P., Tiwari, B.B (2022) "Influence of job satisfaction on organizational citizenship behavior with moderating role of emotional and career commitments among Indian nurses," *Int. J. of Business Innovation and Research*, ISSN: 1751-0252 (SCOPUS Indexed)
3. Mishra, A.K., Nayak, T.K., Upadhyay, R.K., Rai, A. (2022) Entrepreneurial Orientation of Rural Women in the Hill Districts of Uttarakhand: A Behavioral Perspective. *International Journal of Business Excellence*, 28(1), pp. 1–17 ISSN: 1756-0047, (ABDC-C; SCOPUS Indexed)
4. Rai, A, Mishra, A.K., (2021) The Role of Artificial Intelligence in the Automation of Human Resources, Adoption and Implementation of Artificial Intelligence in Customer Relationship Management, *IGI Global Publisher*, pp 166-176, ISBN: 13: 9781799879596
5. Rai, A. (2018) "Fall in Love with Learning: Byju's - the Learning App" *The Case Center, Case reference No, 818-0026-1.*