

Faculty Profile

Name: Dr. Surajit Saha
Designation: Assistant Professor
Teaching Areas: Organizational Behavior
Human Resource Management
Human Resource Analytics
Business Research Methodology
Research Interests: Innovation
Creativity
Bibliometric and Systematic Review
Educational Psychology
Personality and
Cognitive styles
Education: PhD (Management), IME Department, IIT Kanpur, 2018
MBA, IME Department, IIT Kanpur, 2012
B.E (Information Technology), GCETTS, Calcutta University, 2004



Research/Selected Publication:

1. Sharma, P., Saha, S., and Balaji, M.S (2022), "Retrospective View and Thematic Analysis of Business-to-Business Relationships through Bibliometric Analysis", *Journal of Business-to-Business Marketing*, Vol. 29, No. 1, pp. 19-42. [ABDC- B category]
2. Kakkar, S., Kuril, S., Singh, S., Saha, S., and Dugar, S (2021), "Influence of Communication Satisfaction and CSR Association on Job Satisfaction & Work Alienation", *Academy of Management Proceedings*, Academy of management, Vol. 2021, No.1, pp. 14389.
3. Saha, S. and Sharma, R.R.K. (2020), "The Impact of Leaders' Cognitive Style and Creativity on Organizational Problem-solving", *Benchmarking: An International Journal*, Vol. 27 No. 8, pp. 2261-2281. [ABDC-B, SCOPUS] <https://doi.org/10.1108/BIJ-09-2019-0398>
4. Saha, S. and Sharma, R.R.K. (2019), "The Impact of Personality and Cognitive Style of Managers on their Work Types", *Journal of Management Development*, Vol. 38 No. 1, pp. 58-71. [ABDC-C, SCOPUS] <https://doi.org/10.1108/JMD-04-2017-0103>
5. Kakkar, S., Dash, S., Vohra, N. and Saha, S. (2020), "Engaging Employees through Effective Performance Management: An Empirical Examination", *Benchmarking: An International Journal*, Vol. 27 No. 5, pp. 1843-1860. [ABDC-B, SCOPUS] <https://doi.org/10.1108/BIJ-10-2019-0440>